**Construction Safety Partnership**

**Draft Programme of Work 2014**

Foreword

I am pleased to present the Construction Safety Partnership Programme of Work for 2014.

The Objectives in the programme have been agreed following discussions with CSP member organisations and recommendations from the Construction Safety Forum in November 2013.

The Objectives focus on: Design and Procurement, Small Contractors, Workers engagement and representation, Competency and training and Safety Management Systems.

The industry, having gone through significant contraction in recent years, has turned the corner and is forecast to continue on a steady recovery pattern. The industry, in the future will comprise of even more micro and small contractors and self employed people. There is a supply of available, trained, and safety aware construction personnel to meet the emerging needs in the short term. Up skilling to meet the changing industry needs must be considered. With the introduction of new statutory duties on domestic clients in the *Safety, Health and Welfare at Work (Construction) Regulations 2013* and grant support for work on home improvements and energy efficiency, the CSP has increased its focus on related risks and safety standards in repair, maintenance and improvement work. The new Safe Home Work campaign aimed at home owners and small contractors will be a key innovative feature of this.

The CSP welcomes the decision of the Construction Industry Federation, supported by the Department of the Environment, Community and Local Government to introduce registration of contractors in 2014 – the Construction Industry Register of Ireland (CIRI). The CSP will seek to influence and monitor the construction safety standards associated with the new registration scheme.

With further education and training including construction apprenticeships, Safe Pass and the Construction Skills Certification Scheme now overseen by SOLAS, the Further Education and Training Authority and the regional Education and Training Boards there is a need for the industry to consider how best it can interact with the new Statutory Bodies to ensure appropriate influence on education, training and safety based competencies for the industry.

The CSP continues to be wholly dependent on the dedication, input and resources of the member organisations. The need for funding to allow CSP to better develop and deliver meaningful and accessible safety and health supports for clients, designers, contractors and workers will be explored in 2014

The bottom line for CSP is to recognise best practice and continue the drive to reduce the number of and cost of accidents in the construction industry.

Peter McCabe - Chairman Construction Safety Partnership

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| **YEAR** | **No. Employed in Construction** | **Fatal Accidents** | **Fatal Rate / 100,000 Construction** | **Non-Fatal Accidents** | **Non-Fatal Rate / 100,000** |
| **2001** | 183200 | 22 | 12 | ---- | ----- |
| **2002** | 188500 | 21 | 11 | ---- | ----- |
| **2003** | 202300 | 20 | 8 | ---- | ----- |
| **2004** | 221108 | 16 | 6.6 | 1527 | 691 |
| **2005** | 237944 | 23 | 8.3 | 1700 | 714 |
| **2006** | 268596 | 13 | 4.3 | 1784 | 664 |
| **2007** | 258915 | 18 | 5 | 1660 | 641 |
| **2008** | 179900 | 15 | 5.6 | 1178 | 655 |
| **2009** | 129100 | 10 | 6.6 | 688 | 533 |
| **2010** | 107300 | 6 | 4.5 | 571 | 532 |
| **2011** | 107600 | 6 | 5.6 | 454 | 421 |
| **2012** | 103,300 | 8 | --- | 420 | --- |

**Construction fatal accident rates / 100,000 workers**



Fig: Construction fatal accident rates / 100,000 workers

**Construction Non-fatal reportable accident rates / 100,000 workers**

**The programme of work is outlined below.**

**Objective 1**

**Improving Safety in Design and Procurement –**

The procurement process still sets the agenda for safety standards. The client requirements and awareness of safety issues drives how the function will be managed throughout the project. This now extends to domestic projects. The legislation requires clients to ensure that whoever they appoint, be it designer or contractor, they must ensure that the appointee has “adequate resources” to complete the work safely and they are competent. Experience in the construction industry has been in recent years that this is not always the case and projects are awarded to the lowest bidder irregardless of resources.

In the CSP plan for 2011 & 2012, 2013 the working group commenced developments in this area

In 2014, the focus of the working group will be;

* Collaborate with the Dept. of Environment and the Government Construction Contracts Committee on safety and health issues in revised public sector procurement procedures to improve efficiency of the process.
* Work with the Local Authorities to revisit the standardisation of the health and safety element of the pre qualification process to improve the efficiency of the process.
* Publish and promote the CSP Client Guidelines / Checklist.
* Roll out the CSP guidance for modelling of “adequate resources” for the work of the PSDP.
* Influence and monitor the safety criteria for registration of contractors under the Construction Industry Register of Ireland (CIRI).
* Investigate issues relating to the co-ordination of temporary and permanent works with a view to generating guidance.

**Organisations participating in Objective 1:**

Kevin Rudden - Association of Consulting Engineers

Michael McDonagh – Health and Safety Authority

Dermot Carey – Construction Industry Federation

John Graby – Royal Institute of Architects of Ireland

Alan Isdell – Society of Chartered Surveyors

JoAnn Salmon – Engineers Ireland

Chris Gavigan – Local Government Management Agency

Niall Gallagher – INTEL

Niall O’Donovan – Assure HSC

Michael O’Connor – Mercury Engineering Limited

Padraic Kennedy – Duggan Bros. Ltd

Mick Kehoe – BAM Contractors

**Objective 2.**

**Small Contractors Initiatives:**

With the introduction of the Safety, Health and Welfare at Work (Construction) Regulations 2013, the onus to manage safety issues on smaller construction sites has been highlighted and legal obligations extended. It is anticipated that this will highlight these legal obligations to a cohort of the industry that previously was to a large extent not engaged on the health and safety agenda. This objective seeks to remedy this.

* Support the development of a specific training programme for contractors who primarily work in the domestic industry.
* Provide guidance / supports for domestic clients and small contractors and look to collaborate with others in this area – e.g. CIRI
* Engage with manufacturers / suppliers on the provision of information boards, leaflets for this cohort of the industry – to seek co-operation with this group on the promotion of a “Safe Home Work” campaign.
* Work with BESMART to investigate how the SMP 20 Safety Road Map for Contractors can be developed further and take account of on line technologies.
* Continue to support and provide [www.certtracker.com](http://www.certtracker.com)” for the management, maintenance and inspection of plant and equipment.
* Promote and run the CSP Safety Innovation Award for Small Contractors” in 2014.

**Organisations participating in Objective 2:**

Dermot Carey – Construction Industry Federation

Robert Butler – Construction Industry Federation

Stephen Cunningham – Institution of Occupational Safety and Health

Pauric Corrigan – National Irish Safety Organisation

Michael McDonagh – Health and Safety Authority

Paraig Earley – Health and Safety Authority

Jennifer Lally – Local Government Management Agency

Eddie Ronayne – Local Government Management Agency

Kathy O’Leary – Bam Contractors

Jim Horgan – Advanced Safety Management

Declan Drohan – Purcell Construction Ltd

**Objective 3**

**Worker Engagement, Representation, Training, and Occupational Health**

Worker engagement has been an important element in the CSP programmes since its inception and continues to be so via the Safety Representative programme. The CSP was the driving force behind the inclusion in legislation for mandatory Construction Safety Representatives on larger sites. In 2014 this focus will remain.

This objective will seek to;

* Provide on line guidance for Construction Safety Representatives.
* Continue to work with the National Irish Safety Organisation (NISO) on the provision of the Safety Representative Training Programme.
* Promote the up skilling of workers and the development of Behavioural Based Safety.
* Have regulatory bodies seek out and identify positive interventative approaches and include in site inspection report.
* Have safety conversations and positive reinforcement engrained into the site workers safety agenda.
* Continue to support the Construction Safety Representative of the Year Award to recognise individuals who in their role as Safety Representatives have made outstanding efforts to improve safety.
* Work with the Construction Workers Health Trust (CWHT) to raise the profile of health issues in the industry
* Revise the CSP / Joint Safety Council Site Safety Representative documentation

**Organisations participating in Objective No. 3:**

Fergus Whelan – Irish Congress of Trade Unions

Michael McDonagh – Health and Safety Authority

Brian Daly – Construction Workers Health Trust

Jim Coughlan – SIPTU

Denis Farrell – BATU

Declan Grady – Jones Engineering Ltd

Frank Burke - SIAC

**Objective 4**

**Competency & training - Safe Pass and Construction Skills Certification Scheme (CSCS) and Management up skilling**

At the core of a safer industry is a more safety conscious and competent workforce. This has always been the philosophy of the CSP. There have been major organisational changes relating to Further Education and Training and the structure has changed dramatically. As FAS was, and SOLAS now continues to be the provider of both Safe Pass and Construction Skills Certification Skills training, it is vital that industry – employers, unions and government departments are at one regarding the infrastructure requirements that will be required to ensure the ongoing provision of quality training to the construction industry. CSP will develop its policies in this area and oversee the needs of industry and workers to ensure this infrastructure is developed and that adequate resources are maintained for this sector. The specific objective is;

* Engage with SOLAS on the CSP policy on Safe Pass and the Construction Skills Certification Scheme
* Carry out independent survey of a representative sample of new and renewed Safe Pass attendees, employers and trainers for their feedback and collate feedback to modernise the programme to meet current and future industry needs.
* Review CSP policy on Safe Pass in the light of feedback from survey.
* Influence any change proposed in the delivery of these Schemes to ensure improvements in safety performance.
* Liaise with SOLAS on the recognition of CSCS cards in other jurisdictions and the revised renewal process.
* Support the continued development of management training such as CIF IOSH Managing Safely in Construction and other safety programmes for professionals including Continual Professional Development.
* Make recommendations on how these programmes can be improved by inclusion of Behavioural Based Safety techniques.

**Organisations participating in Objective No. 4:**

Peter McCabe – Construction Safety Partnership

Brian Higgisson – Health & Safety Authority

Fergus Whelan – Irish Congress of Trade Unions

Dermot Carey – Construction Industry Federation

Tony Sheridan - J. Sisk & Sons Ltd

Barry O’Brien – Kirby Engineering Ltd.

**Objective 5**

**To continue to support CSP initiatives including Safe-T-Cert and SMP 20**

The Construction Safety Partnership has been instrumental in developing key initiatives to assist the development of health and safety in the Irish Construction Industry.

* Safe-T-Cert is a construction focussed safety management accreditation scheme that encourages companies involved in construction activities to attain third party accreditation of their safety management system with the ultimate aim of continuous improvement. The CSP is committed to assist the scheme to build on its success to date.
* SMP 20 is an innovative approach to engage with smaller employers and assist them manages the safety and health function. With the introduction of the 2013 Construction Regulations which extend responsibilities, the CSP will work with the Health and Safety Authority and the BESMART team to continue developments and seek to migrate the resource to the BESMART platform.
* CSP Awards – CSP has continuously supported innovation and involvement of workers in safety improvements. For this reason in 2014, the CSP will once again support the CSP Safety Innovation Award, targeted at smaller contractors who show a commitment to improving safety by implementing an initiative designed to make work safer.
* The Safety Representative Award is designed to recognise individuals, who in their role as Safety Representatives have made outstanding efforts to improve safety. CSP will support this award again in 2014.
* CSP holds an annual forum event that focuses on the health and safety issues of the construction sector. This will continue in 2014.
* CSP will review and update csponline.ie and consider ways to communicate with industry.

**Organisations participating in Objective No. 5:**

Peter McCabe – Construction Safety Partnership

Dermot Carey – Construction Industry Federation

Fergus Whelan – Irish Congress of Trade Union

Brian Higgison – Health and Safety Authority

**CSP Membership 2014**

**Name Organisation**

Peter McCabe (Chairman) Construction Safety Partnership

Colin Garahy (Secretary) Health & Safety Authority

Dermot Carey Construction Industry Federation

Tony Sheridan John Sisk & Son Ltd

Fergus Whelan Irish Congress of Trade Unions

Eric Fleming Services Industrial Professional & Technical Union

Brian Higgisson Health & Safety Authority

Michael McDonagh Health & Safety Authority

Chris Gavigan Local Government Management Services Board

Jennifer Lally Local Government Management Services Board

Frank Mooney Dept. of Jobs, Enterprise & Innovation

Alan Isdell Society of Chartered Surveyors

John Graby Royal Institute of Architects of Ireland

JoAnn Salmon Engineers Ireland

Kevin Rudden Association of Consulting Engineers of Ireland

Pauric Corrigan National Irish Safety Organisation

Stephen Cunningham Institute of Occupational Safety & Health

Patrick Wade SOLAS

Tony Pearson SOLAS

Gareth Davies Health Service Executive

Niall Gallagher INTEL

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